Registered Apprenticeship Program

- Proven Workforce Solution
- Customized Training
- Return on Investment - $1.47 for every $1.00
- 94% retention rate after completion of program
- Industry driven Standards

Registered Apprenticeship Myths

1. Apprenticeships are only for trades people
2. People are better off going to college
3. Apprenticeships are only for people who did not do well in school
4. There is no support from businesses
5. Apprenticeships do not lead to full time work

Employer Benefits

- Highly-Skilled Employees
- Reduced Turnover Costs
- Higher Productivity
- More Diverse Workforce
- Test Apprenticeship Applicants During the Selection Process
- Register All Apprentices
- Deliver Certificates Upon Completion of Apprenticeships

Apprentice Benefits

- Increased Skills
- Higher Wages
- National Credential
- Career Advancement

What are the Components of Registered Apprenticeship?

01 Business Involvement
Employers are the foundation of every Registered Apprenticeship program.

02 Structured On-The-Job Training
Apprentices receive on-the-job training from an experienced mentor for typically not less than one year.

03 Related Instruction
Apprenticeships combine on-the-job learning with technical education at community colleges, technical schools, apprenticeship training schools, provided online or at the job site.

04 Rewards for Skill Gains
Apprentices receive increases in wages as they gain higher level skills.

05 National Occupational Credential
Registered Apprenticeship programs result in a nationally recognized credential - a 100% guarentee to employers that apprentices are fully qualified for the job.

How Apprenticeship and Pre-Apprenticeship Work Together

US DOL Registered Apprenticeship Program must be registered in TN first!

Registered Apprenticeship Program

1. Full-time employment
2. Long-term employment
3. Training Hours Defined

Application Requirements for Pre-Apprenticeship

1. Applicant Information
2. Cost Information
3. Commitment to non-discrimination in Training
4. Hands-On Training
5. Credential Earned
6. Sustainability
7. MOU

Apprentice and Employer Benefits

1. Reduces Cost of Training
2. Reduces Time of Training
3. Quality Talent Pipeline of Employees
4. Employer only required to Interview pre-apprentice.

Apprenticeship TN

TN Department of Labor & Workforce Development

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